

Investor Relations Policy

NNIT A/S

CVR no. 21 09 31 06

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1 Purpose

This Investor Relations Policy contains the main principles for NNIT's communication with its investors, analysts and other stakeholders in the financial markets.

2 Aspiration – Investors

Our policy in respect of investors is as follows:

- Ensure that relevant, accurate, balanced and timely information is made available to financial markets as a basis for regular trading and fair pricing of NNIT shares
- Ensure compliance with relevant rules and regulation for companies listed on NASDAQ OMX Copenhagen A/S ("Nasdaq Copenhagen")
- Ensure to operate according to good corporate governance principles
- Ensure that information is channeled back from financial markets to the Board of Directors, Executive Management or other members of NNITMAN, as applicable

3 Aspiration – Investor Relations

NNIT's Investor Relations aspirations are as follows:

- Strive to ensure that NNIT is recognized as an honest, open and reliable company by the financial markets
- Aim to maintain a broad coverage by analysts
- Strive to be well known among institutional investors as well as among Danish private investors, and we seek to achieve this by:
 - Communicating with the investors, analysts and other stakeholders in the financial markets through our company announcements, NNIT's website, conference calls, and other activities directed at investors and the media
 - Organize frequent presentations for investors and analysts throughout the year, including roadshows after each financial statement
 - Being knowledgeable, responsive and proactive in our investor communication thus maintaining a fair balance between expectations and performance
 - Maintaining easy access to and support by senior management as well as facilitate the ongoing dialogue between market participants and senior management

4 Authorised Spokespersons

The following individuals are authorised to communicate with the investor community, including analysts, stockbrokers and investors, but excluding media, unless otherwise specifically agreed:

- The Chairman of the Board of Directors
- The CEO
- The CFO
- Head of Investor Relations

Investor Relations aims to participate in all interactions between company representatives and financial markets participants.

5 Communication and Meetings

5.1 Company Announcements and Financial Reporting

NNIT's company announcements are published in accordance with Danish legislation and rules for companies listed on Nasdaq Copenhagen and will be made available in English on NNIT's website immediately after release.

Annual reports and interim financial reports will be published in English and, if decided by the Board of Directors, in Danish, and will be made available in English on NNIT's website immediately after release.

5.2 Quiet Period

For a period of two weeks prior to the release of the annual and interim financial reports, NNIT maintains a quiet period and therefore does not comment on any matters related to financial results or expectations.

5.3 Analyst Meetings, Presentations and Conference Calls

Upon release of each annual and interim financial report, NNIT will host an investor presentation.

In addition to company announcements, NNIT engages in communication with investors, analysts and other stakeholders through conference calls, meetings, investor presentations, capital markets days, etc.

5.4 Investor Relations on NNIT's Website

NNIT has an Investor Relations section on its website, which will include share and investor related information, company announcements, financial calendar, financial reports, consensus estimates, presentations as well as a number of other investor related matters.

It will be possible to subscribe to company announcements, press releases and other news on the Investor Relations section.

Contact information for NNIT's Investor Relations department can also be found on the Investor Relations section.

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This policy has been adopted by the Board of Directors of the Company on February 17, 2015 and latest reviewed and updated on December 7, 2022.