

Appendix A

Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2020

Anne Broeng

Board member

Chairman of the Audit Committee

Born in 1961. Danish citizen.
MSc in Economics from the University of Aarhus.

Member of the Board of Directors since 2014.

Other directorships

Chairman of the board at Velliv, member of the boards of NASDAQ Nordic Oy, VKR Holding A/S, Velux A/S, ATP, Aquaporin A/S, IFU, Rodinia ApS, and Deputy Chairman of Bruhn Holding ApS.

Regarded as independent.

Has participated in all Board of Directors meetings in 2019.

Carsten Dilling

Chairman

Member of the Remuneration Committee

Born in 1962. Danish citizen.
Bachelor of Science and Bachelor of Commerce, Int. Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

Other directorships

Chairman of the Boards of SAS AB*, Icotera A/S, MT Højgaard A/S and MT Højgaard Holding A/S*. Member of the Board of Directors of Terma A/S, and member of the Investment Committees of Maj Invest.

Regarded as independent.

Has participated in all Board of Directors meetings in 2019.

Eivind Kolding

Board member

Member of the Audit Committee and Chairman of the Remuneration Committee

Born in 1959. Danish citizen.
Master of Laws from the University of Copenhagen and AMP from Wharton Business School.

Member of the Board of Directors since 2015.

Other directorships

Chairman of the Board of Directors of Nordic Transport Group (NTG) A/S*, Danmarks Skibskredit A/S and CC Oscar Holding A/S (CASA A/S gruppen). Member of the Board of Directors of LEO Holding A/S, BiQ ApS and Altor Fund Manager AB.

Regarded as independent.

Has participated in all Board of Directors meetings in 2019.

Caroline Serfass

Board member

Born in 1961. French and British citizen.
MSc in Robotics from the University of Montreal, Canada, Master's in Electrical and Electronics Engineering, École Centrale, France.

Member of the Board of Directors since 2018.

Other directorships

Senior Vice President and CIO of Canon Europe.

Regarded as independent.

Has participated in all Board of Directors meetings in 2019 except one. Absents due to illness.

Christian Kanstrup

Board member

Member of the Audit Committee

Born in 1972. Danish citizen.
Master of Science, Economics (cand.polit.) from the University of Copenhagen. Post graduate executive education from IMD.

Member of the Board of Directors since 2018.

Other directorships

Executive Vice President of Nordics and Baltics Mediq. Member of the board of directors of Glycom and FastPassCorp.

Not regarded as independent due to his relations to Novo Nordisk A/S' which is a major shareholder of NNIT A/S.

Has participated in all Board of Directors meetings in

Peter Haahr

Deputy Chairman

Member of the Remuneration Committee

Born in 1968. Danish citizen.
MSc in Financial and Accounting from Aarhus Business School and Executive MBA from IMD.

Member of the Board of Directors since 2017.

Other directorships

CFO of Novo Holdings A/S. Chairman of the Board of Directors of House of Denmark A/S, Board Novo Invest 1, NH Principal Investments US Inc., Environtainer HoldCo, Xellia HoldCo, ERT HoldCo, Sonion HoldCo, and member of the Board of Directors of Symphogen A/S and Novo Ventures 1.

Not regarded as independent due to his CFO position in Novo Holdings A/S' which is a major indirect shareholder of NNIT A/S.

Has participated in all Board of Directors meetings in 2019.

*Listed company