Q3 2023

Webcast Presentation

November 9, 2023







Key figures Q3 2023

Revenue growth

19%

Organic revenue growth

11%

Revenue (DKKm)

453

Operating profit before special items (DKKm)

26

Operating profit margin before special items

5.8%

Special items (DKKm)

16



Q3 2023 highlights

 Positive momentum continues with solid revenue growth and improving profitability

 More focused NNIT on track to deliver on 2023 outlook after upgrade in August

 Presentation of New Beginning strategy at Capital Markets Day in September

 2026 aspirations introduced aiming for compound annual organic growth around 10% and yearly average group operating profit margin around 10-13%

Key CMD takeaways

01 | GROWTH



Well-positioned in globally attractive markets with ample growth opportunities

02 | PROFITABILITY



Leveraging existing assets and reducing cost base will **lift**profitability

03 | BALANCE SHEET



Poised for growth with **robust balance sheet** and leverage
ratio of 0-1x

04 | M&A

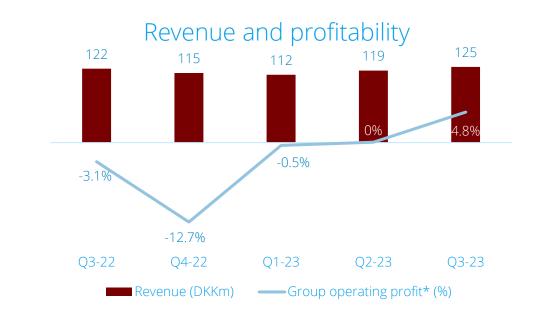


Build on solid track record of acquiring and integrating companies to accelerate growth through M&A



Region Europe

- Moderate 3% growth driven by existing engagements in face of macroeconomic volatility
- Continued improvement of capacity utilization and reduction of cost level
- Efficiency enhancements ensure good performance and positive group operating profit for Q3 and YTD
- Stronger YTD performance and good prospects confirm that Region Europe is on a positive trajectory



DKKm	Q3-23	Q2-23	Q1-23	Q4-22	Q3-22
Revenue	125	119	112	115	122
Production cost	-86	-91	-83	-103	-88
Gross profit	40	28	29	12	34
Gross profit margin	31.8%	23.7%	26.0%	11.7%	27.7%
Regional operating profit	24	14	17	-5	19
Group operating profit	6	0	-1	-15	-4
Group operating profit (%)	4.8%	0%	-0.5%	-12.7%	-3.1%





Region US

- Revenue growth of 14% following expansion of engagements and onboarding of new clients
- Strong performance continued in Group company Excellis Health Solutions
- Good cost control and improved utilization lifted the gross profit margin and secured solid operating profit
- Outlook and pipeline in high-growth US market remain solid in the coming period

Revenue and profitability



DKKm	Q3-23	Q2-23	Q1-23	Q4-22	Q3-22
Revenue	94	103	99	83	82
Production cost	-56	-64	-67	-54	-53
Gross profit	37	39	32	29	29
Gross profit margin	39.8%	38.2%	32.6%	35.2%	35.3%
Regional operating profit	21	25	19	17	12
Group operating profit	8	14	6	10	-3
Group operating profit (%)	8.2%	13.6%	6.1%	11.9%	-3.4%

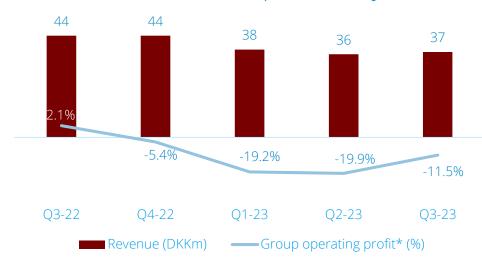




Region Asia

- Continuation of subdued revenue performance after recalibration and negative Chinese macro impact
- Growth of ~5% in Singapore and improvements with largest Chinese customers
- Mitigating actions ensured higher utilization and margin improvement against Q2, reducing the operating loss
- Already completed capacity adjustment to current market situation will have full effect in Q4
- Development is monitored closely with view to take further mitigating action if necessary

Revenue and profitability



DKKm	Q3-23	Q2-23	Q1-23	Q4-22	Q3-22
Revenue	37	36	38	44	44
Production cost	-33	-35	-36	-38	-33
Gross profit	4	1	2	5	11
Gross profit margin	11.2%	3.6%	4.1%	12.0%	25.0%
Regional operating profit	1	-2	-1	1	9
Group operating profit	-4	-7	-7	-2	1
Group operating profit (%)	-11.5%	-19.9%	-19.2%	-5.4%	2.1%

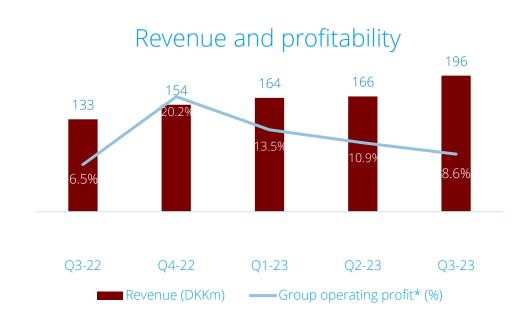




Region Denmark

- Organic growth of 18% across Public and Enterprise (48% including sales to Aeven)
- High growth based on Custom Application Development and Microsoft Advisory and Technology, including the Danish National Bank
- Gross profit in line with recent quarters but below Q3
 2022 inflated by cost reimbursement
- Earnings and profitability lifted on back of reduced regional overhead costs
- Continued solid market outlook and order book with significant contract expansions



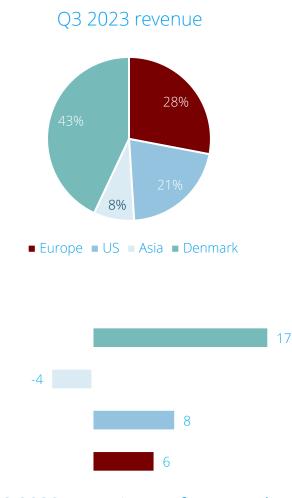


DKKm	Q3-23	Q2-23	Q1-23	Q4-22	Q3-22
Revenue	196	166	164	154	133
Production cost	-142	-118	-109	-99	-78
Gross profit	54	48	55	55	55
Gross profit margin	27.6%	29.1%	33.5%	35.5%	41.4%
Regional operating profit	45	37	44	43	36
Group operating profit	17	18	22	31	9
Group operating profit (%)	8.6%	10.9%	13.5%	20.2%	6.5%

^{*}Operating profit and margin before special items

Group financials

Group	Q3-23	Q2-23	Q1-23	Q4-22	Q3-22
Revenue	453	424	413	396	380
Production cost	-317	-307	-295	-294	-252
Gross profit	136	117	118	102	129
Gross profit margin	29.9%	27.6%	28.5%	25.6%	33.8%
Regional overhead cost	-44	-43	-39	-45	-52
Corporate cost	-65	-49	-58	-32	-73
Group operating profit*	26	25	20	24	3
Group operating profit margin*	5.8%	5.9%	4.9%	6.1%	0.8%



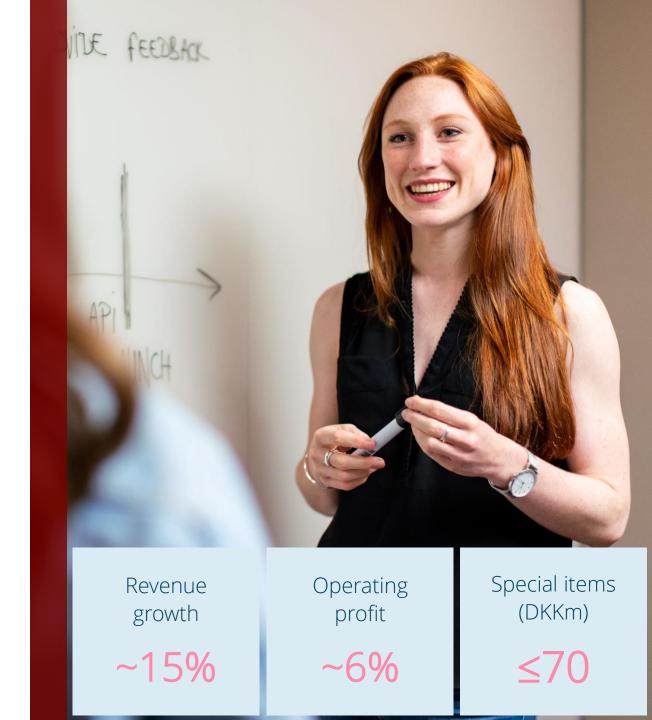
Q3 2023 operating profit (DKKm)*

^{*}Operating profit and margin before special items



2023 outlook

- NNIT confirms 2023 revenue and earnings outlook based on solid YTD performance and expected positive impact of completed capacity and cost adjustments
- Continued solid trajectory in Custom Application Development and Production in life sciences and assignments in the Danish unit
- Special items expected to be related to earn out payments in connection with completed acquisitions





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Thank you

