

# INVESTOR RELATIONS POLICY

FINANCE

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# POLICY

This Investor Relations Policy specifies the main principles for NNIT's communication with investors, analysts and other capital markets stakeholders.

NNIT aims to:

- Ensure that relevant, accurate, balanced and timely information is made available to financial markets as a basis for regular trading and fair pricing of NNIT shares.
- Ensure compliance with relevant rules and regulation for companies listed on NASDAQ Copenhagen A/S ("Nasdaq Copenhagen").
- Ensure operation according to good corporate governance principles.
- Ensure that information is channeled back from financial markets to the Board of Directors, Executive Management or other management members, as applicable.

## COMMUNICATION CHANNELS AND EFFORTS

NNIT strives to ensure that the company is recognized as honest, open and reliable by financial markets participants, aiming to maintain and expand broad equity analyst coverage and awareness among institutional and retail investors.

NNIT's investor communication channels and efforts include:

- Financial reporting, company announcements, investor news, website, conference calls, capital markets days and other activities directed at investors and media.
- Frequent presentations for investors and analysts throughout the year, including quarterly results roadshows and participation in seminars, conferences, etc.
- Maintaining easy access to and support by senior management to facilitate ongoing dialogue between market participants and NNIT.

## Authorized Spokespersons

The Chair of the Board of Directors, the CEO and the CFO are authorized to communicate with the investor community, including analysts, stockbrokers and investors. This authorization may be delegated to other members of management by the aforementioned individuals.

## Quiet Period

For a period of two weeks prior to the release of financial reporting, NNIT maintains a quiet period and therefore does not comment on any matters related to financial results or expectations.

## Investor Relations on NNIT's Website

NNIT has an Investor Relations section on its website, which includes relevant information and an option to subscribe to company announcements, investor news, press releases and other news.

# ADOPTION

This policy was adopted by the Board of Directors of the Company on December 6, 2023 and latest reviewed and updated on December 10, 2025.

#### **About NNIT**

NNIT is a leading provider of IT solutions to life sciences internationally, and to the public and enterprise sectors in Denmark. We focus on high complexity industries and thrive in environments where regulatory demands and complexity are high.

NNIT consists of group company NNIT A/S, subsidiaries in Region Europe, Asia and US and subsidiary SCALES in Region Denmark. Together, these companies employ around 1,600 people in Europe, Asia and USA.

