# **NNIT Graduate Program**

## Recruitment Process

### **Applications**

Once you submit your application, our team will review it carefully.

Please do not forget to includeyour CV, cover letter and grades.

Tip: We appreciate concise and wellstructured applications, so take your time to highlight your skills and experiences that make you a great fit for our program.

#### 1st Interviews- online

During the interview with the Graduate Manager, you will have the opportunity to learn more about the program and to showcase your skills, motivation, and passion for the role.

Tip: We encourage you to prepare for the interview and ask any questions you may have about the role or the recruitment process.

#### 2nd Interviews - on-site

Before the 2nd interview, you will be asked to complete the Personality Questionnaire. For some programs you may be asked to prepare a short presentation, a case study, or a task.

Tip: Be honest with your answers to the questionnaire. Try to stick to the time and topic of the presentation – sometimes it's better to make it simple but straight to the point ©

#### **Final Decision**

After the 2nd interview, we will reach a final decision. We understand the importance of timely feedback, and we strive to provide a clear and prompt response to all candidates.

If you're selected for the position, we will extend an offer, and our HR department will guide you through the onboarding process.

Virtual Open House for the Graduate Programs at NNIT

Online Information Meeting for the candidates invited to the 2<sup>nd</sup> interview

Start date: September 1st, 2024

