

Appendix A

Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2022

Anne Broeng

Board member

Chairman of the Audit Committee

Born in 1961. Danish citizen.
MSc in Economics from the University of Aarhus.

Member of the Board of Directors since 2014.

Other directorships

Chairman of the board at Velliv, Pension & Livsforsikring A/S and Julius P. Justesen Fond, member of the boards of VKR Holding A/S, Sleep Cycle AB, ATP, Aquaporin A/S*.

Regarded independent.

Attended all Board of Directors meetings in 2021.

Carsten Dilling

Chairman

Member of the Remuneration Committee

Born in 1962. Danish citizen.
Bachelor of Science and Bachelor of Commerce, Int. Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

Other directorships

Chairman of the Boards of SAS AB*, Icotera A/S, MT Højgaard Holding A/S*. Member of the Board of Directors of Terma A/S, and member of the Investment Committees of Maj Invest.

Regarded independent.

Attended all Board of Directors meetings in 2021.

Eivind Kolding

Board member

Member of the Audit Committee and Chairman of the Remuneration Committee

Proposed elected as Deputy Chairman

Born in 1959. Danish citizen.
Master of Laws from the University of Copenhagen and AMP from Wharton Business School.

Member of the Board of Directors since 2015.

Other directorships

Chairman of the Board of Directors of Nordic Transport Group (NTG) A/S*, Danmarks Skibskredit A/S and Den Erhvervsdrivende Fond GI Strand. Deputy Chairman of the Board of Directors of LEO Holding A/S and LEO Fondet, member of the board of Altor Fund Manager AB.

Regarded independent.

Attended all Board of Directors meetings in 2021.

Caroline Serfass

Board member

Born in 1961. French and British citizen.
MSc in Robotics from the University of Montreal, Canada, Master in Electrical and Electronics Engineering, École Centrale de Paris, France.

Member of the Board of Directors since 2018.

Regarded independent.

Attended all Board of Directors meetings in 2021.

Christian Kanstrup

Board member

Member of the Audit Committee

Born in 1972. Danish citizen.
Master of Science, Economics (cand.polit.) from the University of Copenhagen. Post graduate executive education from IMD.

Member of the Board of Directors since 2018.

Other directorships

Executive Vice President of Nordics, Baltics and UK of Mediq and chairman of the Danish subsidiaries of Mediq. Member of the board of directors of FastPassCorp A/S*.

Not regarded as independent due to his previous relations to Novo Nordisk A/S which is a major shareholder of NNIT A/S.

Attended all Board of Directors meetings in 2021.

Nigel Govett

Proposed elected as board member

Born in 1974. British citizen.

BA (Hons) Historical Studies from University of Sunderland.
IMD Lausanne Global Board Education Programme.
Fellow Member of the Association of Chartered Certified Accountants (ACCA).

Other directorships

CFO of Novo Holdings A/S (from 1 March 2022).
Non-Executive Member of the Board of Directors of Rakiza GP 1 Limited and Tanjun 1 GP Limited in Guernsey (UK).

Not regarded as independent due to his CFO position in Novo Holdings A/S which is a major shareholder of NNIT A/S.

*Listed company