

Data Privacy Notice

in connection with annual general meeting

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1. Introduction

The purpose of this notice is to provide you as a shareholder, proxy holder or adviser with certain information as to the collection, processing and storing of personal data in connection with the holding of the annual general meeting in NNIT A/S, CVR no. 21093106, Østmarken 3a, 2860 Søborg (the "Company").

The Company acts as the data controller, which implies that the Company is responsible for your personal data being properly processed. If you have any questions, please contact the Company by sending an email to NNIT's Data Protection Officer at privacy@nnit.com.

Below you will find a description of the information, which the Company may collect, process and store, as well as of the purpose of and the background for processing the information.

In sections 2 - 3 certain general information is provided in respect of convening general meetings, the publication of documents, notification of participation, granting proxy and voting by correspondence. Sections 4 - 7 concern a number of more specific issues, including submitting questions prior to the general meeting, submitting proposals to be transacted at the general meeting, the right to speak and minutes of the general meeting.

Reference is made to Company's privacy and cookie policy, which is available at https://www.nnit.com/media/i4sfwfog/data_privacy_policy.pdf

2. Notice of general meeting

Notice of a general meeting in the Company must be submitted based on the information registered in the register of shareholders, including information on name, address and any email address. The Company will in this respect process your personal data for the purpose of forwarding the notice of the annual general meeting to the shareholders, including enabling the shareholders to exercise their fundamental administrative rights at the general meeting.

The notice of the general meeting, including the agenda, will be published and forwarded in accordance with applicable law and the Company's articles of association and will thus be published as a company announcement through Nasdaq Copenhagen, on the Company's website and be forwarded by email to the shareholders, who have requested this.

In continuation of the publication of the notice of the general meeting, certain other documents relevant for the general meeting will be published on the Company's website, including the complete proposals and forms to grant proxy or vote by correspondence.

The notice of the general meeting including the agenda and other documents will be available on the website for a period of 5 years.

The Company may store the notice of the general meeting including the agenda, the complete proposals and forms for granting proxy and voting by correspondence, until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, however, for a period of at least 10 years, following which it will be deleted.

3. Notification of participation, granting proxy and voting by correspondence

Notification of your participation implies that the Company will process your personal data based on the information registered about you in the register of shareholders. The processing of your personal data also takes place in connection with granting voting proxy, proxy to the board of directors or voting by correspondence. Similarly, processing of your personal data will take place, if you vote at the general meeting (in writing or electronically).

If you grant proxy to a third party and/or register attendance of an adviser, the Company will collect and process personal data about such persons (name and address). Collecting and processing data takes place for the purpose of ensuring that the relevant persons are granted access to the Company's general meeting and ensuring that they can exercise their rights.

The Company may store information about registration of attendance, proxies and votes by correspondence until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, however, for a period of at least 10 years, following which the information will be deleted.

4. Submitting questions prior to the general meeting

When submitting written questions prior to the general meeting, you must document your status as a shareholder or a proxy holder, and in this respect collection and processing of your personal data will take place. Collection and processing of personal data will in such event be based on the Company's legitimate interests in being able to identify you, in order for you to be able to exercise your rights as a shareholder to submit questions.

If questions are replied to in writing, the questions, including your name, and the Company's replies will be presented at the general meeting.

The Company may store information about questions submitted until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, however, for a period of at least 10 years, following which the information will be deleted.

5. Submission of proposals

In connection with a request for including a specific issue on the agenda for the general meeting, your personal data and the contents of the proposal will be collected and processed by the Company. Your personal data will in this respect be collected based on the Company's legitimate interests in being able to identify you as a shareholder in order to enable you to exercise your right to submit proposals to be included on the agenda.

If your request fulfils the requirements, the proposal and your name will be included (i) on the agenda and (ii) on the forms for granting proxy or voting by correspondence, which will subsequently be published in accordance with the rules in this respect.

Reference is also made to section 2 concerning the notice of general meeting and section 7 concerning the preparation of the minutes of the general meeting.

6. Electronic meeting

The general meeting will be held as an electronic meeting without physical attendance and participation takes place through the Company's investor portal.

Your personal data will be collected based on the Company's legitimate interests in being able to identify you as a shareholder or proxy holder in order to enable you to exercise your rights at the general meeting, and in order to ensure transparency concerning the transactions at the general meeting, also in order for the shareholders, who are unable to attend the general meeting in person, to follow the proceedings by watching the recording. As no physical attendance is possible, processing of personal data with respect to the recording will be limited to any questions or proposals submitted by you.

VP Securities A/S ("VP Securities") will process your data on behalf of the Company. The processing will take place in Denmark. The Company and VP Securities have entered into a data processing agreement in order to ensure that VP Securities has implemented proper technical and organizational measures to protect your personal data.

7. Minutes of the general meeting

After the general meeting, the Company/the chairman of the meeting (on behalf of the Company) will prepare minutes of the general meeting, and therefore your personal data may, in continuation of the original collection and processing of your personal data, e.g. when submitting proposals, cf. section 5, or when exercising the right to speak at the general meeting, cf. section 6, be additionally processed in this respect. The minutes must be prepared in accordance with the Danish Companies Act, and the processing of your personal data thus takes place in order to comply with a statutory requirement.

When submitting a proposal to be included on the agenda, it is not possible to insist on not having your name stated in the notice of the general meeting (or on forms) and thus you cannot insist on not having your name stated in the minutes either.

The minutes of the general meeting will be made available on the Company's website for a period of 5 years, and the minutes will thus during this period be available to the shareholders and to the general public.

The Company may store the minutes of the general meeting until it is no longer necessary for the Company to store the information for the purpose of protecting the Company's and the shareholders' interests, including for the purpose of documenting the transactions and resolutions made at the general meeting. This implies that minutes will not be deleted.