

Appendix A

Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2024

Carsten Dilling

Chairman

Member of the Remuneration Committee

Born in 1962. Danish citizen.
Bachelor of Science and Bachelor of Commerce, Int. Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

Other directorships

Chairman of the board of directors at SAS AB* and MT Højgaard Holding A/S*. Member of the board of directors at Thomas B. Thriges Fond and chairman of the board of directors at three of its subsidiaries; Thrige Holding A/S, Terma A/S and Thrige-Titan A/S. Member of the Investment Committees of Maj Invest.

Regarded independent.

Attended all Board of Directors meetings in 2023.

Eivind Kolding

Deputy Chairman

Chairman of the Remuneration Committee

Born in 1959. Danish citizen.
Master of Laws from the University of Copenhagen and AMP from Wharton Business School.

Member of the Board of Directors since 2015.

Other directorships

Chairman of the board of directors of Nordic Transport Group (NTG) A/S*, Danmarks Skibskredit A/S, Den Erhvervsdrivende Fond Gl. Strand, DAFA Group A/S, DAFA Holding I ApS, DAFA Holding II ApS, KGH ApS and MFT Energy A/S. Deputy Chairman of the board of directors of LEO Fondet and LEO Holdings A/S. Member of the board of directors at Altor Fund Manager AB.

Regarded independent.

Attended all Board of Directors meetings in 2023.

Caroline Serfass

Board member

Born in 1961. French and British citizen.
MSc in Robotics from the University of Montreal, Canada, Master in Electrical and Electronics Engineering, École Centrale de Paris, France.

Member of the Board of Directors since 2018.

Other directorships

Non-Executive Director at NHS Blood and Transplant.

Regarded independent.

Attended all Board of Directors meetings in 2023.

Christian Kanstrup

Board member

Member of the Audit Committee

Member of the Remuneration Committee

Born in 1972. Danish citizen.
Master of Science, Economics (cand.polit.) from the University of Copenhagen. Post graduate executive education from IMD.

Member of the Board of Directors since 2018.

Other directorships

Chief executive officer of Evaxion Biotech A/S.

Not regarded as independent due to his previous relations to Novo Nordisk A/S which is a major shareholder of NNIT A/S.

Attended all Ordinary Board of Directors meetings and attended 1 out of 2 Extraordinary Board of Directors meeting in 2023.

Nigel Govett

Board member

Member of the Audit Committee

Born in 1974. British citizen.

BA (Hons) Historical Studies from University of Sunderland.

IMD Lausanne Global Board Education Programme.

Fellow Member of the Association of Chartered Certified Accountants (ACCA).

Member of the Board of Directors since 2022.

Other directorships

Chairman of the Board of Directors of Ejendomselskabet Novo Holdings Komplementar ApS and Ejendomselskabet Novo Holdings P/S. Chief financial officer at Novo Holdings A/S. Non-Executive Member of Tanjun 1 GP Limited in Guernsey (UK).

Not regarded as independent due to his CFO position in Novo Holdings A/S which is a major shareholder of NNIT A/S.

Attended all Board of Directors meetings in 2023.

Jan Winther

Born in 1965. Danish citizen.

MBA in Innovation & Leadership from Copenhagen Business School. Graduate Diploma in Business Administration (Organization and Management from Copenhagen Business School. Bachelor of Engineering in Electronics/IT from the Danish Technical University.

Other directorships

Member of the Board of Directors at IT-Branchen. Chief executive officer of GovWin ApS. Former Partner at Netcompany with a special focus on the Public Sector. Previously commercial responsible for key customers in central government at KMD.

Regarded independent.

*Listed company